



Toronto Jaffray Chinese Alliance Church

多倫多翟輔民華人宣道會

9950 Sheppard Ave. E., Scarborough, Ontario, Canada M1B 5R6

Tel: (416)282-2063 Fax: (416)282-4693

Job Description for Cantonese Pastor

Starting Date Jul 1, 2026

Mandate:

Provide pastoral leadership for the Cantonese Congregation, under the direct supervision of the Senior Pastor (or delegate), accountable to the Elder Board and the Eastern Canadian District (ECD) of The Alliance Canada.

Responsibilities:

Leadership

- Theologically trained to lead others from an accredited evangelical theological seminary (e.g. Master of Divinity (M.Div.) or an equivalent qualification)
- Chairing the Cantonese Ministry Committee (CMC): Under the leadership of the Senior Pastor (or designate), working with the CMC (deacons and members), develop ministry plans for the Cantonese congregation according to the overall direction set by the Elder Board.
- Sit-in member of the Elder Board: provide pastoral input to the Elder Board and execute directives from the Elder Board
- Work with the pastoral team to build up a unified family of God
- To lead and to serve according to the guidelines and values of the Alliance Canada. To support and to be supported in prayers and gatherings as a larger family of God. Able to respect, accept, and even integrate into youth culture; not overly controlling (e.g., not favoring a paternalistic leadership style)
- A pastoral style that is warm and positive, leading the church community to grow in love; not overly critical or stern
- Should not allow strong personal political positions to dominate or become topics of discussion in pastoral ministry
- Solid biblical foundation, with gifting in preaching and Bible teaching
- Fluent in spoken, written, and reading Cantonese; proficient in English for communication, ministry coordination, and report writing
- Demonstrates leadership ability, with basic administrative, planning, and management skills

“The LORD will lay bare His holy arm in the sight of all the nations, and all the ends of the earth will see the salvation of our God.” Isaiah 52:10

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Cantonese Ministry

Provide pastoral leadership in Cantonese worship services: to arrange and plan worship services, preaching, developing leaders, administering baptism and Holy Communion

- Nurture the spirituality of the congregation: visiting, caring, coaching, nourishing spiritual needs, such as prayer groups, retreats, etc.
- Provide supervision to designated ministries leaders such as assistant pastors, interns, deacons
- Train, equip, and mobilize congregation pastors, deacons or members in service to the Lord
- Provide pastoral advice and counsel to congregation members
- Participate in all relevant church events / programs: e.g. Easter, Christmas, outreach, prayer meetings, mission conference, etc.
- Lead the congregation to embrace family ministry, local outreach and faithfully support missions

Office Administration

- Help out with office administrations when required
- Be familiar with, and abide by the TJCAC Human Resources manual, as updated, including but not limiting to ministry reporting and expense accounting.

Plan to grow in the Alliance Canada Family

As part of the requirement of The Alliance Canada, all licensed workers need to grow and support The Alliance Canada as a family. Specifically:

- Completing [A Call to Excellence](#) and [Free AODA Online Training](#)
- To develop a growth plan to mature in Christ by becoming a committed disciple and a faithful steward of his / her God-given gifts and calling with the Senior Pastor (or delegate) and fulfill [A Call to Excellence](#)
- Committed to multiplying the Alliance Canada DNA: Christ the Saviour, Healer, Sanctifier and Coming King, the Vision Prayer, going Deeper in Christ and further in Mission
- To start working on the ordination program and to finish it within the first 3 years in ministry with The Alliance Canada
- Pastor is expected to be an active participant in The Alliance Canada, upon approval by the senior pastor (or designate), such as

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- Canadian Chinese Alliance Churches Association (CCACA) (e.g. general meetings, symposiums, GTA pastors' prayer fellowship)
- ECD (e.g. regional meetings, pastor's retreat), and
- The Alliance Canada meetings (e.g. General Assembly)

If you are interested to apply for this vacancy, please send your cover letter and resume to: office@tjacac.org

For more information please visit our website at <https://tjacac.org>.

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