

Toronto Jaffray Chinese Alliance Church 多倫多翟輔民華人宣道會

9950 Sheppard Ave. E., Scarborough, Ontario, Canada M1B 5R6

Tel: (416)282-2063 Website: tjacac.org Email: office@tjacac.org

Children Youth & Family Ministry Pastor

Objective & Mandate:

Children Youth & Family Ministry (CYFM) Pastor provides pastoral leadership for the CYFM congregation (<18 years old), and is a cross-congregational pastor who leads Toronto Jaffray Chinese Alliance Church (TJCAC) in the area of incarnational outreach, holistic evangelism and discipleship of children, youth and families. You will work under the direct supervision of the Senior Pastor (or designate), accountable to the TJCAC Elder Board and the Eastern Canadian District (ECD) of The Alliance Canada.

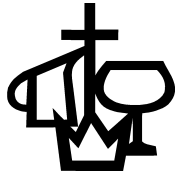
Responsibilities:

Leadership:

- Chair the CYFM Committee (CYFMC): working with the CYFMC (deacons and members), develop ministry plans for the CYFM congregation to the overall direction set by the Elder Board
- Sit-in member of the Elder Board: provide pastoral input to the Elder Board and execute directives from the Elder Board
- Work with the pastoral and staff team to build up a unified family of God
- To lead and to serve according to the guidelines and values of the Alliance Canada.
- To support and to be supported in prayers and gatherings as a larger family of God.
- Able to respect, accept, and even integrate into youth culture; not overly controlling (e.g., not favoring a paternalistic leadership style)
- A pastoral style that is warm and positive, leading the church community to grow in love; not overly critical or stern
- Should not allow strong personal political positions to dominate or become topics of discussion in pastoral ministry
- Solid biblical foundation, with gifting in preaching and Bible teaching
- Fluent in spoken, written, and reading English; helpful to have proficiency in Cantonese and Mandarin for communication, ministry coordination, and report writing
- Demonstrates leadership ability, with basic administrative, planning, and management skills

“The LORD will lay bare His holy arm in the sight of all the nations, and all the ends of the earth will see the salvation of our God.” Isaiah 52:10

「耶和華在萬國眼前露出聖臂；地極的人都看見我們神的救恩了。」以賽亞書52:10



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Children Youth & Family Ministry:

- Working with the CYFMC and Elder Board, shall establish and implement a Plan to Protect policy at TJCAC
- Pastor shall appoint youth counselors to serve, under the proper guidelines of the Plan to Protect policy
- Provide pastoral leadership in all areas of the CYFM including, but not limited to, Worship Services, children and youth Sunday School, children and youth fellowships, Promiseland, KidZone, Vacation Bible School, Baptism and Discipleship classes, etc.
- Develop and execute a discipleship plan for children and youth
- Recruit, train, equip, and mobilize members from all congregations to be spiritual parents who disciple children and youth and serve in CYFM
- Supervise and train seminary interns, as required
- Provide pastoral advice and counsel to congregation members and their parents
- Lead CYFM members to participate in all relevant church events / programs: e.g. Easter, Christmas, outreach, joint prayer meetings, mission conference/night, etc.

Vacation Bible School (VBS) Outreach:

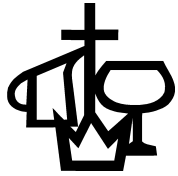
- Mandate is to develop a church-wide short and long-term ministry strategy for Children Youth & Family local outreach and evangelism that empowers TJCAC ministries to reach her God-given neighbours
- Lead the VBS Outreach, comprised of summer staff, deacons, members and volunteers from various congregations
- Manage the Canada Summer Jobs application process, including hiring of summer staff
- Ensure all outreach ministry activities abide by the policies set forth by the Elder Board, as well as any relevant civil laws
- Pastor shall work closely with other pastors on the pastoral team to ensure an interdependent, intergenerational ministry culture

Preaching and Teaching Ministry

- Pastor shall have a theology of incarnational outreach, holistic evangelism and discipleship that aligns with the strategic plan ([Vision 2034](#)) and the [Vision Prayer](#) of The Alliance Canada
- Pastor shall use various means to communicate their theological views (e.g. CYFM worship at all four congregations, teaching Sunday School, visitations, internet media, and workshops)

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- Pastor shall also use these means of communication to promote and recruit volunteers for joint outreach and evangelism ministry events

Office Administration:

- Help out with office administrations when required
- Be familiar with, and abide by the TJCAC Human Resources manual, as updated, including but not limiting to ministry reporting and expense accounting.

Plan to grow in The Alliance Canada Family:

As part of the requirement of The Alliance Canada, all licensed workers need to grow and support The Alliance Canada as a family. Specifically:

- Completing [A Call to Excellence](#) and [Free AODA Online Training](#)
- To develop a growth plan to mature in Christ by becoming a committed disciple and a faithful steward of his / her God-given gifts and calling with the Senior Pastor (or designate) and fulfill [A Call to Excellence](#)
- To finish the course on Alliance History and Thought within the first year serving in Alliance churches
- To start working on the ordination program and to finish it within the first 3 years in ministry within the The Alliance Canada
- Pastor is expected to be an active participant in The Alliance Canada, upon approval by the senior pastor (or designate), such as
 - CCACA (e.g. general meetings, symposiums, GTA pastors' prayer fellowship)
 - ECD (e.g. regional meetings, pastor's retreat), and
 - The Alliance Canada meetings (e.g. General Assembly)

If you are interested to apply for this vacancy, please send your cover letter and resume to: office@tjacac.org

For more information please visit our website at <https://tjacac.org>.

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