多倫多城北華人宣道會
North Toronto Chinese Alliance Church

11221 Bayview Avenue
Richmond Hill, Ontario
Canada L4S 1L8

Office: (905) 883-6773
Church: (905) 883-4511
Website: www.ntcac.ca

English Young Adult Pastor – Permanent and Full Time

Introduction:
The North Toronto Chinese Alliance Church (NTCAC) is a well-established church located in the northern part of Richmond Hill. We are a family oriented church in a multi-cultural setting. On Sundays we have separate worship services conducted in English, Cantonese and Mandarin, with a total attendance of about 550. We also have a very strong children's ministry.

The English congregation is a blend of youths and young adults who speak English as their primary language, as well as first generation Canadians whose first language may not be English but enjoy worship conducted in English.

Position Summary:

The Young Adult Pastor provides spiritual leadership, teaching, discipleship, evangelism, and pastoral care for young adults (typically ages 18–35) within the church and community. This role exists to help young adults grow in their relationship with Jesus Christ, build authentic community, and live out their faith in everyday life.

Qualifications and Education Requirements:

- **Education**
  - Minimum Bachelor's degree in theology, ministry, or related field from an accredited Evangelical seminary, or equivalent. A Master of Divinity degree is preferred.

- **Experience**
  - 3+ years of pastoral ministry is preferred.
  - Having served in a multi-cultural and multiple pastoral staff team setting is an asset.
- **Language And Skills**
  - Fluent in English, both spoken and written.
  - Some knowledge of Cantonese and/or Mandarin is an asset.
  - A team player and a good team leader.
  - Equipped with excellent organizational skills.

Key Responsibilities:

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1. Teaching & Preaching

- Prepare and deliver biblically sound, relevant messages for young adult services, Bible studies, and gatherings.
- Support the overall preaching/teaching ministry of the church as assigned.

2. Discipleship & Spiritual Formation

- Develop pathways for young adults to grow spiritually through small groups, mentoring, and discipleship opportunities.
- Provide resources and training for young adult leaders.

3. Community Building

- Create and maintain environments where young adults feel welcomed, connected, and equipped.
- Organize events, retreats, and activities that foster fellowship and spiritual growth.

4. Outreach & Evangelism

- Lead efforts to engage unchurched young adults in the community.
- Encourage and equip young adults to live missionally in their schools, workplaces, and neighborhoods.

5. Pastoral Care

- Provide spiritual guidance, counseling, visitation, and prayer support for young adults.
- Officiate weddings, funerals, and other pastoral functions as appropriate.

6. Leadership & Administration

- Recruit, train, and oversee young adult ministry volunteers and leaders.
- Develop and manage the young adult ministry budget.

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- Partner with other ministry leaders (youth, worship, missions, etc.) to ensure alignment with the overall vision of the church.

Qualifications

- A growing, personal relationship with Jesus Christ and a lifestyle consistent with biblical leadership.
- A clear calling to minister to young adults.
- Licensed as official worker under the Eastern Canadian District of the C&MA in Canada.
- Previous ministry leadership experience, especially with young adults.
- Strong communicator (teaching, preaching, and interpersonal).
- Ability to build relationships across diverse backgrounds and life stages.
- Organized, creative, and adaptable in a changing ministry environment.

Reports To:

Senior Pastor

Résumé to: stan.man@ntcac.ca