

JOB POSTING

Position: Children and Youth Ministry Pastor

POSITION SUMMARY

Winnipeg Chinese Alliance Church (WCAC) is seeking a Children and Youth Ministry Pastor or Ministry Staff. Working with teams of volunteers in a multi congregational setting, the Children & Youth Pastor will have the opportunity to engage with many newcomers to Canada and to lead the design of programs that are suitable to different population demographics.

The Children and Youth Ministry Pastor, working under the Lead Pastor, will be responsible for the overall programming and spiritual development of Children's Ministry (Preschool – Grade 5) and Youth Ministry (Grade 6 – 12) across all three congregations (Cantonese, Mandarin and English). This is a full-time salaried position with a competitive salary and benefits package, and a flexible work environment. This position is open to applicants who are interested in Family Ministry as expansion from children and youth ministries. WCAC also welcomes applicants who may be interested in a part-time work arrangement.

RESPONSIBILITIES

- responsible for the development, implementation, and coordination of programming that aligns with Christian & Missionary Alliance beliefs, reflecting the vision and mission of WCAC.
- ensure that Plan to Protect policies are being instituted to standard in applicable ministry areas.
- recruit, train, and lead volunteers involved in the Children and Youth ministry.
- provide a safe, clean, and welcoming environment for the children and youth.
- plan and implement Children and Youth ministry programs, department goals, and outreach events.
- build relationships and provide pastoral care to the children, youth, volunteers, and parents.
- responsible for setting and maintaining the department budget, purchasing supplies as needed.
- be an integral member of the WCAC pastoral team and the church community as a whole.
- related administration and other duties as assigned by Lead Pastor.

QUALIFICATIONS

Essential Qualifications:

- A committed, mature, and growing relationship with God.
- A love and passion for Children and Youth Ministry, with a shepherd heart.
- Be licensable with C&MA Canada to become an accredited worker
- Sound biblical knowledge with proven ability to teach children and youth creatively.
- Good organizational and time management skills. Excellent interpersonal and communication skills.
- Willingness to adapt and work with people from different cultures by actively building relationships

Preferred Qualifications:

- Call to serve in a Chinese church setting, understanding of Chinese culture.
- Ministry experience working with families, understanding the family dynamics.
- Bilingual in English and Chinese, either Mandarin or Cantonese.
- Experience leading worship teams and mentoring youth in music ministry.
- Experience with event planning, possess a supervisory capacity
- Two or more years experience in Children/Youth programming (ex. teaching, coordinating, coaching, volunteering in a leadership role, etc.)

Interested applicant is to send application with resume to Eugene Tsang at email: kidmin@wcac-wpg.org